



Jeff Moster (center)

LETTER FROM THE PRESIDENT

I have always enjoyed being a Springboard member, but I am particularly proud to have been president of Springboard this year.

- Refined our mission and created values (see page 3).
- Produced Springboard business cards for every member to support recruitment.
- Implemented better on-boarding tools for new members.
- Established grantee champions to deepen engagement between grantees and Springboard members.

We selected seven high potential new grantees, for a total of 27 afterschool programs and made grants totaling more than \$300,000. As always we are looking forward to finding the next best after school program candidates for 2017. We welcomed five new members (Calvin Chung, Robin Fandrei, Charles McCaleb, John Raith, and Scott Stevens) and are back up to our peak “prefinancial crisis” membership.

2016 has been a defining year in America. Distrust of the police establishment has led to increased race relations stress. Believers supported and others criticized whether Colin Kapernick protested appropriately. The Black Lives Matter movement arose full force, and the daily whims of politicians and their comments on immigrants and differing religious faiths have all made headlines.

The urgency to grow our membership has never been clearer. The need is great, but Springboard is a solution. If you know a “doer” please email me (jeff.moster@ubs.com) or Sejal Shah-Myers (sejal@springboardfoundation.org) to discuss more. In a few weeks I’ll be passing the torch to Ken McAtamney as the new president, Art Howe as the new vice president, and Andy Flynn as the new social chair. We are only going to get better as we enter our 20th year. Let’s roar into 2017!

Amidst the rhetoric it’s easy to feel helpless; like nothing can make it better. The common thread among all our Springboard members is that we care and we are not sitting around talking about it. We want to make our community a better place. We are DOERS!

Sincerely,
Jeff Moster

We’ve done a lot at Springboard this year. We better defined our future with a multi-year strategic plan with the following tangible outcomes:

2012–2016 SPRINGBOARD GRANTEEES: Automotive Mentoring Group • The Bella Cuisine Kids Cooking Club • Chicago HOPES for Kids • Chicago–Lawndale Amachi Mentoring Program (Lamp) • Chicago Youth Boxing Club • City Incite Incorporated • Diasporal Discoveries • Dream On Education • Embarc • Forward Momentum Chicago • GirlForward • Grace and Peace • Harambee Chicago Foundation • Living Works Afterschool Program • Lost Boyz Inc. • Madonna Mission • Mariachi Heritage Foundation Inc. • MoneyThink • Music in Urban Schools Inspiring Change (M.U.S.I.C.) • Musical Arts Institute • My Block, My Hood, My City • Red Clay Dance • River City Community Development Center (R CITY) • The Simple Good • Supplies for Dreams • West Point School of Music • Wood Family Foundation

BY THE NUMBERS: In 2016, more than 5,000 students are supported by 27 Springboard grantees.


2 sports programs


2 trades programs


7 arts and culture programs


9 tutoring/mentoring programs


3 experiential programs


1 personal finance program


1 cooking program


1 literacy program


1 entrepreneurship program



ANNUAL DINNER

LONGTIME DONORS, SPRINGBOARD MEMBERS, CURRENT AND PAST GRANTEES AND THEIR GUESTS MIX, MEET AND MINGLE.

On September 29, 2016, Springboard Foundation celebrated its 19th Annual Dinner at the Bridgeport Art Center. At this annual event, donors and grantees meet, mix, mingle and Springboard awards annual grants. Springboard awarded more than \$300,000 in grants to 27 organizations. This year's featured entertainment was provided by Forward Momentum. The organization, founded by former Joffrey Ballet dancer Pierre Lockett, provides ballet, Latin, African and Hip Hop dance classes to kids in kindergarten through high school. Students learn the culture of the dance style's origin and how aspects of that culture inspired specific movements in the dance. The Forward Momentum Dancers performed two pieces: a Latin dance to Jennifer Lopez's *Let's Get Loud* and an African gumboot dance accompanied by their own rhythmic stomps and claps. ✨





Imran Khan

Springboard Award Winner

Springboard members were unanimous in their decision to award the 2016 Springboard Award to founder and CEO Imran Khan of Embarc. When Springboard first met Imran in 2012, he was a teacher at Harper High School often called one of the most dangerous high schools in the

It was clear upon meeting Imran that he had passion, a vision, and a plan to execute.

country. During that time he started taking students on experiential arts and culture field trips. Embarc had a budget of \$98,000 and supported nearly 100 students. In 2016 Embarc had a budget of \$1.2 million, and serves more than 700 students across 9 high

schools in some of the toughest neighborhoods in Chicago. Now, he's been featured in *Michigan Avenue Magazine* and spoken at Chicago Ideas Week. He likes to say, "I had a crazy idea" but it was clear upon meeting Imran that he had passion, a vision, and a plan to execute. Springboard's

early funding allowed Embarc to gain credibility and leverage the grant to attract other funders.

Just a few weeks after the Annual Dinner, The Ashoka Foundation announced Imran was one of 14 Ashoka Fellows. Ashoka is the oldest and largest network of social entrepreneurs in the world with a history dating back more than 35 years. It supports over 3,200 Fellows, systems-changing visionaries, in 90 countries, connecting them to the people, ideas and resources needed to grow and deepen their impact. This fellowship allows Embarc to work alongside an incredibly talented breadth and diversity of change-makers and gain access to resources and connections from all over the country. ✨

Springboard 2.0

Springboard has a dual mission, supporting afterschool programs AND building organizational capacity. While Springboard has stayed steadfast in its commitment to educational programs for the past 19 years, we've really ramped up our own organizational capacity over the last 12-36 months.

It started in 2013 as Springboard kicked off our \$2 million endowment campaign which we have since fulfilled. Springboard completed a multi-year strategic plan in 2015. We have since implemented many new ideas already including our revised mission and new values. In 2016 Springboard kicked off a database project and a website refresh will be completed in early 2017. These technology projects are a result of Springboard's relationship with West Monroe Partners where member Doug Armstrong is the senior managing director of West Monroe's Chicago office. As we enter our 20th year, we do so as Springboard 2.0! ✨

MISSION

We improve the lives of youth in under-resourced Chicago communities through the support of grassroots educational afterschool programs and their intrepid leaders with our resources — time, treasure, knowledge, and network.

VALUES

We believe in:

- The "art and science" of grantmaking
- Building authentic relationships
- Taking risks others won't
- Passionate leaders
- Being hands-on
- Small startups
- Having fun



Sarah Dupuis and Mike Manson at the October 2016 Roundtable

THE SPRINGBOARD EFFECT: BUILDING GRANTEE CAPACITY

In addition to the valuable time, treasure, knowledge, and network provided by Springboard members, a variety of opportunities are available to this year's class of grantees including:

- Roundtable sessions that encourage peer learning and problem solving.
- Speakers on nonprofit topics like grant writing and board management.
- Facebook group to share resources and ideas.
- Alumni (graduated programs) willing to share their experiences.
- Additional grants to support capacity building projects like strategic planning. ✨

A NOTE FROM THE EXECUTIVE DIRECTOR

Like no time in history, there is a pervasive feeling of wanting to do something to make the world a better place. I know together we can make a difference through Springboard. When Springboard is the best it can be for its members and its grantees, then we will truly impact neighborhoods and Chicago at large. I see Springboard as being THE place where people of different backgrounds can come together, get to know one another, and work towards a shared purpose: to ensure students in every neighborhood are exposed to opportunities that will set them on the path to success.

The research on the importance of afterschool programs is unequivocal. At its very essence, afterschool programs keep students safe. Violent crimes committed by youth peaks during

3pm to 7pm.¹ This year our combined grantees support more than 5,000 students and in some ways keeping students safe might be enough. However, afterschool programs do so much more! Without question, students in afterschool programs are much less likely to engage in risky and aggressive behaviors. In fact, 90%² of participating students report feeling safe and exhibit improved social skills and self-confidence. As we build stronger, more resilient students through afterschool programs, Springboard is building the capacity of our grantees to create stronger, more resilient afterschool programs. As programs

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grow, they serve more students creating a virtuous cycle Springboard believes is the answer to some of Chicago's most pressing concerns.

There is no better year to push even harder than in celebration of our 20th anniversary. I hope you take pride in how far we've come because it is due to your support. I also hope Springboard can count on you to roll up your sleeves because we have more to do. Our grantees, the students, and Chicago are depending on us. I'm ready. Are you?

With deep gratitude,
Sejal Shah-Myers, Executive Director

¹ http://afterschoolalliance.org//documents/issue_briefs/issue_KeepingKidsSafe_65.pdf
² http://afterschoolalliance.org//documents/issue_briefs/issue_KeepingKidsSafe_65.pdf

Making Your Annual Gift Is as Easy and as Simple as Ever

You can visit our website www.springboardfoundation.org and use your credit card to make your annual contribution. You can also send checks made payable to Springboard Foundation to: The Chicago Community Trust, 225 N. Michigan Avenue, Suite 2200, Chicago, IL 60601. The Springboard Foundation also accepts gifts of stock and wire delivery. When using these choices, please alert The Chicago Community Trust by fax: 312.616.7972 attention Finance Department. See insert for directions. ✨



Springboard Foundation
A SUPPORTING ORGANIZATION OF THE CHICAGO COMMUNITY TRUST

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